

Occupational Health & Safety Policy (POL1000)

1 Overview

The purpose of the Cromarty Occupational Health & Safety Policy is to clearly state the level of responsibility and commitment that the Company shall demonstrate in meeting our obligations as required by AS/NZS 4801:2001 and all relevant state and federal legislation and other applicable Australian Standards.

2 Scope

This policy applies to all company business activities, workplaces, project worksites, employees and where appropriate contractors and sub-contractors of Cromarty.

3 Objectives & Targets

In line with Cromarty's commitment to safety and the process of continual improvement; including the ongoing review and evaluation of the Company's Occupational Health and Safety Management System (OHSMS) the following performance objectives and targets have been established by the company:

- The establishment and implementation of a compliant and effective OHSMS;
- A demonstrated commitment to the identification and delivery of relevant OHSMS training;
- Zero workplace injuries and work related illness;
- Zero lost time Injuries;
- The identification of, and the regular monitoring and documenting of staff and employee workplace health and wellbeing issues;
- Maintain an effective employee represented workplace improvement committee

4 Responsibility

4.1 Management Responsibility

Cromarty is committed to providing and maintaining a safe and healthy working environment for all staff, employees, contractors, sub-contractors and visitors. This includes any person or persons entering upon company premises, or work sites with connection to the business operations of Cromarty. A safe working culture is the responsibility of everyone. This shall be achieved through the cooperative efforts of management and our employees working together. In achieving this goal Cromarty shall provide employees with ongoing guidance and training in the identification, assessment and control of workplace risks and hazards, and occupational health and wellbeing issues.

4.2 Employee Responsibility

Cromarty employees shall be required to comply at all times with all company occupational health and safety policies, procedures, guidelines, safe work instructions and to conduct themselves in a safe manner; not placing themselves or others at risk. All employees of Cromarty shall be responsible for the health and safety of worksite / workplace personnel working under their direction.

Signed: _____
(Managing Director)

Date: 10/6/2016

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