

Environmental & Waste Management Policy (POL2000)

1 Overview

The purpose of this policy is to clearly describe the objectives and guidelines that support Cromarty. Environmental and Waste Management process. This policy provides a clear framework that enables the business activities of Cromarty to be carried out in a manner consistent with the company's stated environmental and waste management expectations, objectives and any legislative requirements.

2 Scope

This policy applies to all company business activities, workplaces, project worksites, employees and where appropriate contractors and sub-contractors of Cromarty.

3 Objectives & Action

Cromarty recognises the company's obligations under the law regarding the need to effectively manage its business activities in a way that considers, protects and enhances the environment. This includes recycling and disposal of waste where it is possible to do so in an environmentally safe and responsible manner.

We shall clearly identify and document the environmental aspects, impacts and risks associated with, or generated as a result of the company's business activities.

We also recognise that our company has a duty of care to provide a safe working environment for all staff, employees, contractors, sub-contractors (where appointed) and visitors; in this regard not only protecting them from potential environmental hazards, also alerting them to their environmental management responsibilities and the possible damage to the company's reputation; and the possibility of prosecution should a breach of environmental law occur.

Cromarty shall establish a "rolling" annual target of zero environmental incidents, and shall, as a minimum measure, meet our legal and statutory requirements under relevant environmental acts and legislation and with the requirements of ISO 14001:2004 Environmental Management Systems.

In meeting this commitment we shall promote awareness and understanding within the company of the responsibility for environmental issues by:

- Implementing into the company's day to day business activities consideration and management strategies for the company's identified environmental impacts and waste management goals;
- Reviewing and communicating objectives and targets for those activities which significantly affect the environment and;
- Regularly measure performance against those targets over time.

Cromarty requires that all employees, contractors and sub-contractors familiarise themselves with, comply with, and take appropriate action to ensure that their work activities are carried out in an environmentally safe and responsible manner.

Signed: _____
(Managing Director)

Date: 10/6/2016

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