

Environmental Management Policy (POL2000)

1 Overview

Cromarty is committed to operating in an environmentally responsible manner and minimising the environmental impacts of company operations. We will communicate and consult with interested parties, including employees, clients and communities and comply with all legal and other relevant environmental requirements.

2 Scope

Cromarty is committed to the provision of quality electrical, automation and business services and solutions for industrial manufacturing, process plants and utilities, doing so in a manner which eliminates or minimises environmental impact.

In order to achieve this Cromarty has adopted the requirements of the ISO14001:2015 Environmental Management Systems. These are articulated and documented within the Cromarty **Quality Management System (QMS)**. The QMS provides the documented information required to meet the standards, legislation and expectations of interested parties.

This policy applies to all company business activities, workplaces, project worksites, employees and where appropriate contractors and sub-contractors of Cromarty

3 Environmental Values

Cromarty is committed to minimising the environmental impacts of company operations and promotes an environmentally aware workplace culture. The following key environmental values guide our approach to all work-related activities:

- Looking after the environment helps us stay safe and healthy;
- Looking after the environment is the responsibility of everyone;
- Plan for zero harm to the environment.

4 Objectives

Cromarty promotes and is committed to continual improvement of the Environmental Management System. We shall clearly identify and document the environmental aspects, impacts and risks associated with, or generated as a result of the company's business activities. We shall promote awareness and understanding within the company of the responsibility for environmental protection and issues. We will

- Establish a target of zero environmental incidents;
- Incorporate environmental considerations as an integral component of the QMS;
- Communicate environmental values, objectives and targets;
- Identify, monitor, investigate, report and respond to environmental issues;
- Provide a framework for environmental system review;
- Be responsive to the environmental needs and expectations of needs interested parties.

Cromarty undertakes to meet our legal and statutory requirements under relevant environmental acts and legislation and with the requirements of ISO 14001:2016 Environmental Management Systems.

Signed: _____

Date: 1/5/2018

